



# The Parish Church of St James' Downley

## HEALTH & SAFETY POLICY STATEMENT

### General Statement

It is the policy of the Parochial Church Council (PCC) of The Church of St James' Downley to recognise the responsibilities as an employer to prevent injury and ensure a healthy and safe working environment for all members of our congregation and our employees.

We also accept our statutory duty to conduct our undertaking in such a way so as to ensure that persons not in our employment (eg volunteers, casual visitors), who may be affected by our working activities, are not exposed to risks to their health and safety.

### Responsibilities

The PCC has overall responsibility for health, safety and welfare, and will ensure that this policy is properly implemented, monitored and periodically reviewed, in accordance with all relevant statutory provisions.

As an organisation, we will take all reasonable practical steps to meet these responsibilities paying particular attention to the provisions and maintenance of:

- a) safe place of work and access
- b) a healthy working environment
- c) plant, equipment and systems of work
- d) safe arrangements for their use
- e) sufficient information, instruction, training and supervision
- f) adequate facilities for welfare at work
- g) protective clothing and equipment (where necessary)

### Employee and Subcontractor Responsibilities

It is the duty of every employee or subcontractor whilst at work to:

- a) take care of both their own health and safety and the health and safety of other persons who may be affected or influenced by their actions
- b) co-operate with the us in fulfilling our legal and moral obligations.

Failure to observe these duties may lead to disciplinary action.

Signed

*Sylvia Small*

Churchwarden

*W. B. B. B.*

Churchwarden

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